

Office Order No. HO/865/007

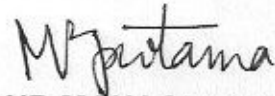
4th September 2017

Sub: Adoption of Integrity Pact for Orders/Contracts.

Ref: Office Order No. HO/865/001 dated 31st July 2010 (as amended)

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- 1.0 The rules and regulations governing Integrity Pact of the Company are notified vide Office Orders referred to above.
- 2.0 The Office Order referred to above is amended to the extent mentioned below:
- 2.1 **Replace** the existing value of **Rs. 4 Crores** with **Rs. 3 Crores** where ever appearing in the above referred Office Order (including **Annexure-I** and **Appendix-A**).
- 2.2 **Delete** the existing **Para 8.0 (including format of IPBG)** under the Heading **"Integrity Pact Bank Guarantee (IPBG)"** in the **Appendix-A** of the above referred Office Order and **re-number** the existing **Para 9.0, 10.0, 11.0, 12.0, 13.0, 14.0 15.0, 16.0 & 17.0** as **8.0, 9.0, 10.0, 11.0, 12.0, 13.0, 14.0 15.0 & 16.0**.
- 3.0 These amendments will come into force with immediate effect.
- 4.0 All other terms & conditions governing Integrity Pact of the Company as contained in the above referred Office Order shall remain unaltered.



CHAIRMAN AND MANAGING DIRECTOR

EDs / GMs

UNIT HR / FINANCE HEADS

RO / MC HEADS

Company Secretary

D(R&D)

D(BC)

D(OU)

D(MKTG)

D(HR)

D(F)

CVO